ENROLLED CS/HB 71

2015 Legislature

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2	An act relating to service animals; amending s.
3	413.08, F.S.; providing and revising definitions;
4	requiring a public accommodation to permit use of a
5	service animal by an individual with a disability
6	under certain circumstances; providing conditions for
7	a public accommodation to exclude or remove a service
8	animal; revising penalties for certain persons or
9	entities who interfere with use of a service animal in
10	specified circumstances; providing a penalty for
11	knowing and willful misrepresentation with respect to
12	use or training of a service animal; providing an
13	effective date.
14	
15	Be It Enacted by the Legislature of the State of Florida:
16	
17	Section 1. Section 413.08, Florida Statutes, is amended to
18	read:
19	413.08 Rights and responsibilities of an individual with a
20	disability; use of a service animal; prohibited discrimination
21	in public employment, public accommodations, and or housing
22	accommodations; penalties
23	(1) As used in this section and s. 413.081, the term:
24	(a) "Housing accommodation" means any real property or
25	portion thereof which is used or occupied, or intended,
26	arranged, or designed to be used or occupied, as the home,
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27 residence, or sleeping place of one or more persons, but does not include any single-family residence, the occupants of which 28 29 rent, lease, or furnish for compensation not more than one room 30 therein. 31 (b) "Individual with a disability" means a person who has 32 a physical or mental impairment that substantially limits one or 33 more major life activities of the individual is deaf, hard of hearing, blind, visually impaired, or otherwise physically 34 disabled. As used in this paragraph, the term: 35 "Major life activity" means a function such as caring 36 1. 37 for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working "Hard of 38 39 hearing" means an individual who has suffered a permanent 40 hearing impairment that is severe enough to necessitate the use of amplification devices to discriminate speech sounds in verbal 41 42 communication. 2. "Physical or mental impairment" means: 43 A physiological disorder or condition, disfigurement, 44 a. 45 or anatomical loss that affects one or more bodily functions; or b. A mental or psychological disorder that meets one of 46 the diagnostic categories specified in the most recent edition 47 48 of the Diagnostic and Statistical Manual of Mental Disorders 49 published by the American Psychiatric Association, such as an 50 intellectual or developmental disability, organic brain 51 syndrome, traumatic brain injury, posttraumatic stress disorder, 52 or an emotional or mental illness "Physically disabled" means

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53	any person who has a physical impairment that substantially
54	limits one or more major life activities.
55	(c) "Public accommodation" means a common carrier,
56	airplane, motor vehicle, railroad train, motor bus, streetcar,
57	boat, or other public conveyance or mode of transportation;
58	hotel; a timeshare that is a transient public lodging
59	establishment as defined in s. 509.013; lodging place; place of
60	public accommodation, amusement, or resort; and other places to
61	which the general public is invited, subject only to the
62	conditions and limitations established by law and applicable
63	alike to all persons. The term does not include air carriers
64	covered by the Air Carrier Access Act of 1986, 49 U.S.C. s.
65	41705, and by regulations adopted by the United States
66	Department of Transportation to implement such act.
67	(d) "Service animal" means an animal that is trained to <u>do</u>
68	work or perform tasks for an individual with a disability <u>,</u>
69	including a physical, sensory, psychiatric, intellectual, or
70	other mental disability. The work done or tasks performed must
71	be directly related to the individual's disability and may
72	include, but are not limited to, guiding <u>an individual</u> a person
73	who is visually impaired or blind, alerting <u>an individual</u> a
74	person who is deaf or hard of hearing, pulling a wheelchair,
75	assisting with mobility or balance, alerting and protecting <u>an</u>
76	individual a person who is having a seizure, retrieving objects,
77	alerting an individual to the presence of allergens, providing
78	physical support and assistance with balance and stability to an
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79 individual with a mobility disability, helping an individual with a psychiatric or neurological disability by preventing or 80 81 interrupting impulsive or destructive behaviors, reminding an 82 individual with mental illness to take prescribed medications, 83 calming an individual with posttraumatic stress disorder during 84 an anxiety attack, or doing other specific work or performing 85 other special tasks. A service animal is not a pet. For purposes 86 of subsections (2), (3), and (4), the term "service animal" is 87 limited to a dog or miniature horse. The crime-deterrent effect 88 of an animal's presence and the provision of emotional support, well-being, comfort, or companionship do not constitute work or 89 90 tasks for purposes of this definition.

An individual with a disability is entitled to full 91 (2) and equal accommodations, advantages, facilities, and privileges 92 in all public accommodations. A public accommodation must modify 93 its policies, practices, and procedures to permit use of a 94 95 service animal by an individual with a disability. This section does not require any person, firm, business, or corporation, or 96 97 any agent thereof, to modify or provide any vehicle, premises, 98 facility, or service to a higher degree of accommodation than is 99 required for a person not so disabled.

100 (3) An individual with a disability has the right to be 101 accompanied by a service animal in all areas of a public 102 accommodation that the public or customers are normally 103 permitted to occupy.

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104 (a) The service animal must be under the control of its 105 handler and must have a harness, leash, or other tether, unless 106 either the handler is unable because of a disability to use a 107 harness, leash, or other tether, or the use of a harness, leash, 108 or other tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the 109 110 service animal must be otherwise under the handler's control by means of voice control, signals, or other effective means. 111 112 (b) (b) (a) Documentation that the service animal is trained is 113 not a precondition for providing service to an individual 114 accompanied by a service animal. A public accommodation may not 115 ask about the nature or extent of an individual's disability. To determine the difference between a service animal and a pet, a 116 public accommodation may ask if an animal is a service animal 117 118 required because of a disability and what work or what tasks the 119 animal has been trained to perform in order to determine the 120 difference between a service animal and a pet. 121 (c) (b) A public accommodation may not impose a deposit or 122 surcharge on an individual with a disability as a precondition 123 to permitting a service animal to accompany the individual with

124 a disability, even if a deposit is routinely required for pets.

125 <u>(d) (c)</u> An individual with a disability is liable for 126 damage caused by a service animal if it is the regular policy 127 and practice of the public accommodation to charge nondisabled 128 persons for damages caused by their pets.

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129 <u>(e) (d)</u> The care or supervision of a service animal is the 130 responsibility of the individual owner. A public accommodation 131 is not required to provide care or food or a special location 132 for the service animal or assistance with removing animal 133 excrement.

(f) (e) A public accommodation may exclude or remove any 134 135 animal from the premises, including a service animal, if the 136 animal is out of control and the animal's handler does not take 137 effective action to control it, the animal is not housebroken, 138 or the animal's behavior poses a direct threat to the health and 139 safety of others. Allergies and fear of animals are not valid 140 reasons for denying access or refusing service to an individual with a service animal. If a service animal is excluded or 141 142 removed for being a direct threat to others, the public 143 accommodation must provide the individual with a disability the 144 option of continuing access to the public accommodation without 145 having the service animal on the premises.

146 Any person, firm, or corporation, or the agent of any (4) 147 person, firm, or corporation, who denies or interferes with admittance to, or enjoyment of, a public accommodation or, with 148 149 regard to a public accommodation, otherwise interferes with the 150 rights of an individual with a disability or the trainer of a 151 service animal while engaged in the training of such an animal 152 pursuant to subsection (8), commits a misdemeanor of the second 153 degree, punishable as provided in s. 775.082 or s. 775.083 and 154 must perform 30 hours of community service for an organization

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155 <u>that serves individuals with disabilities, or for another entity</u> 156 <u>or organization at the discretion of the court, to be completed</u> 157 <u>in not more than 6 months</u>.

It is the policy of this state that an individual with 158 (5) 159 a disability be employed in the service of the state or political subdivisions of the state, in the public schools, and 160 161 in all other employment supported in whole or in part by public funds, and an employer may not refuse employment to such a 162 person on the basis of the disability alone, unless it is shown 163 164 that the particular disability prevents the satisfactory 165 performance of the work involved.

(6) An individual with a disability is entitled to rent, lease, or purchase, as other members of the general public, any housing accommodations offered for rent, lease, or other compensation in this state, subject to the conditions and limitations established by law and applicable alike to all persons.

(a) This section does not require any person renting,
leasing, or otherwise providing real property for compensation
to modify her or his property in any way or provide a higher
degree of care for an individual with a disability than for a
person who is not disabled.

(b) An individual with a disability who has a service animal or who obtains a service animal is entitled to full and equal access to all housing accommodations provided for in this section, and such a person may not be required to pay extra

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181 compensation for <u>such</u> the service animal. However, such a person 182 is liable for any damage done to the premises or to another 183 person on the premises by <u>the</u> such an animal. A housing 184 accommodation may request proof of compliance with vaccination 185 requirements.

186 (c) This subsection does not limit the rights or remedies 187 of a housing accommodation or an individual with a disability 188 that are granted by federal law or another law of this state 189 with regard to other assistance animals.

190 An employer covered under subsection (5) who (7) 191 discriminates against an individual with a disability in 192 employment, unless it is shown that the particular disability 193 prevents the satisfactory performance of the work involved, or any person, firm, or corporation, or the agent of any person, 194 195 firm, or corporation, providing housing accommodations as 196 provided in subsection (6) who discriminates against an 197 individual with a disability, commits a misdemeanor of the 198 second degree, punishable as provided in s. 775.082 or s. 199 775.083.

(8) Any trainer of a service animal, while engaged in the
training of such an animal, has the same rights and privileges
with respect to access to public facilities and the same
liability for damage as is provided for those persons described
in subsection (3) accompanied by service animals.

205 (9) A person who knowingly and willfully misrepresents
206 herself or himself, through conduct or verbal or written notice,

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207	as using a service animal and being qualified to use a service
208	animal or as a trainer of a service animal commits a misdemeanor
209	of the second degree, punishable as provided in s. 775.082 or s.
210	775.083 and must perform 30 hours of community service for an
211	organization that serves individuals with disabilities, or for
212	another entity or organization at the discretion of the court,
213	to be completed in not more than 6 months.
214	Section 2. This act shall take effect July 1, 2015.

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